



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, January 16, 2026, 10:00 am

7 E Redwood St., 9th Floor, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Kim Rogers (Secretary). Absent: Jamal Turner (PAB/ACC), Staff: Marlon Marion (Chief), Tashawn Smith (Deputy Chief), Marissa Crockett (Case Manager), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond (remote).

- A. Call to Order – Roll call
 - a. The meeting was called to order at 10:02 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Kim Rogers moved to approve the January 16, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes by member Kim Rogers
 - a. Member Rogers moved to approve the January 8, 2026 and January 2, 2026 minutes. Minutes were approved.
- D. Director’s Report
 - a. Metrics

As of 4:00 pm on 1/15/26, the estimated numbers relating to the ACC’s cases for 2026 are as follows:

Metrics for Bi-Weekly ACC Report	1/16/2026
Est. # of cases heard this calendar year (excluding current meeting)	45
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	7
Est. # within 61 - 90 days of expiration	15
Est. # within 31 - 60 days of expiration	18
Est. # within 16 - 30 days of expiration	5
Est. # within 6 - 15 days of expiration	0
Est. # within 0 - 5 days of expiration	0
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	0



Looking Forward/Upcoming Cases	
Est. # of cases currently scheduled for the next meeting January 23, 2026	20
Est. # of cases currently scheduled for the meeting after next January 30, 2026	20
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	5
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	1
Of these cases, the total # involving 1 accused officer	27
...involving 2 - 3 accused officers	10
...involving 4 - 5 accused officers	3
...involving 6 or more officers	0

- b. Film screening invitation
- E. Discussion
 - a. Reminder that Member Turner will not be able to attend the next meeting.
- F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:12 am.
- b. The Open Session was closed without objection at 10:12 am.
- c. The ACC moved back into the Open Session at 11:33 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2025-1105

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1114



- Officer A:.- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
- Officer C:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
- Officer D:
 - Allegation 1- Neglect of Duty: Out of Jurisdiction
 - Allegation 2- Failure to Operate BWC as Required: Out of Jurisdiction
- Officer E:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer F:
 - Allegation 1- Discourtesy: Not Administratively Charged/Exonerated
- Officer G:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1115

- Officer A:
 - Allegation 1- Force Out of Policy: Out of Jurisdiction

Case PAB2025-1116

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2025-1117

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated

Case PAB2025-1118

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2025-1119

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1120

- Officer A:
 - Allegation 1- Unsafe Operation of a Departmental Vehicle: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1122

- Officer A:
 - Allegation 1- Respondent in Civil Protective Order: Out of Jurisdiction
 - Allegation 2- Domestic Incident: Out of Jurisdiction
 - Allegation 3- Criminal Misconduct/Misdemeanor: Out of Jurisdiction
 - Allegation 4- Criminal Misconduct/Domestic Violence: Out of Jurisdiction

Case PAB2025-1123

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Inappropriate comments and/or Gesture(S): Administratively Charged
 - Allegation 3- Improper Search: Administratively Charged
 - Allegation 4- False Arrest: Administratively Charged
- Officer B:
 - Allegation 1- Improper Search: Not Administratively Charged/Unfounded
 - Allegation 2- Improper Stop: Not Administratively Charged/Unfounded
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:



- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer F:
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction

Case PAB2026-0003

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Improper Search: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0006

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 2- Inappropriate comments and/or Gesture(S): Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0007

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction
 - Allegation 2- Failure to Operate BWC as Required: Out of Jurisdiction

Case PAB2026-0008

- Officer A:
 - Allegation 1- False Statement/Untruthfulness: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged



- Allegation 3- Failure to Write Report: Administratively Charged
- Allegation 4- Neglect of Duty-Failure to Render Medical Aid: Administratively Charged
- Allegation 5- Insubordination: Administratively Charged
- Allegation 6- Failure to Operate BWC as Required: Administratively Charged
- Allegation 7- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Intervene: Administratively Charged
 - Allegation 2- Neglect of Duty – Failure to Render Medical Aid: Administratively Charged

Case PAB2026-0009

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0010

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 2- False Imprisonment: Not Administratively Charged/Exonerated
 - Allegation 3- Harassment: Not Administratively Charged/Unfounded

Case PAB2026-0011

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 2- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded
- Officer C:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0012

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0013

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0014

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required/Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0015

- Officer A:
 - Allegation 1- Inappropriate comments and/or Gesture(S): Administratively Charged

Case PAB2026-0036

- Officer A:
 - Allegation 1- Domestic Incident: Not Administratively Charged/Exonerated
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Computer/Email/Internet Misuse: Administratively Charged
 - Allegation 2- False Statement/Untruthfulness: Not Administratively Charged/Exonerated
- Officer C:



- Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded
 - Officer D:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Officer E:
 - Allegation 1- Computer/Email/Internet Misuse: Not Administratively Charged/Unfounded
 - Officer F:
 - Allegation 1- Computer/Email/Internet Misuse: Out of Jurisdiction
- e. Chair Hawkes called for a motion to adjourn.
- i. Member Raymond Kelly moved to adjourn the meeting at 11:33 pm.
 - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:33 pm.
Next ACC Meeting: Members discussed meeting on Thursday, January 22, 2026, at 2 pm. Virtually